

Dr. Jay D. Badams Superintendent of Schools

Nancy Sadaly Assistant Superintendent

FOR CURRENT LOCAL 1968 EMPLOYEES ONLY ASSIGNMENTS AVAILABLE FOR TRANSFER (9)

Title: Custodian (A)

Locations/Times:

Board of School Directors

John C. Harkins President Frank Petrungar, Jr. Vice President Linda Aleksandrowicz Edward M. Brzezinski Robert S. Casillo Robbie Fabrizi Angela McNair Mary Frances Schenley Thomas A. Spagel

> Robin J. Smith Secretary

Building	Shift
Central	11:00 a.m. – 7:00 p.m.
Central	3:00 p.m. – 11:00 p.m.
Collegiate	6:00 a.m. – 2:30 p.m.
Connell	2:00 p.m. – 10:00 p.m.
East	3:00 p.m. – 11:00 p.m.
Harding	2:00 p.m. – 10:00 p.m.
Lincoln	2:00 p.m. – 10:00 p.m.
Pfeiffer	2:00 p.m. – 10:00 p.m.
Wayne	7:00 a.m. – 3:30 p.m.

Salary:

Tier 1	Tier 2
(hired prior to $7/1/91$)	(hired on or after $7/1/91$)
1 yr: \$17.46	1 yr: \$13.45
2 yr: \$17.89	2 yr: \$13.79
3 yr: \$18.25	3 yr: \$14.06
4 yr: \$18.65	4 yr: \$14.38

* Shift differential: \$0.15/hr (second shift)

Position Summary: Custodians are responsible for the repair, maintenance, cleanliness, and safety of all district facilities and grounds. Their mission is to maintain the schools physical facilities in a condition of cleanliness and safety.

Report to: Building Engineer/Building Principal

Qualifications:

- High School graduate or equivalent
- Must be a team player and have good people skills
- Must be extremely reliable and capable of working independently and without fulltime supervision
- Knowledge in safe use of various cleaning and sanitizing agents/compounds

Typical Duties and Responsibilities:

• Perform all activities that are custodial in nature and deemed appropriate by the Building Engineer/Principal

Erie's Public Schools 148 West 21st Street Erie, PA 16502-2834 P: 814.874.6000 F: 814.874.6049 www.eriesd.org

An Equal Opportunity Employer

- Keep buildings and grounds neat and clean at all times
- Clean and maintain all assigned workspaces and equipment
- Assist in building and grounds security by locking all doors and gates after use and at end of work day
- Assist in maintaining seasonal grounds work (snow, lawn)
- Perform routine maintenance and repairs of buildings, equipment, and grounds
- Understand and follow safety procedures as provided by the district
- Perform other duties as assigned

Special Requirements:

While performing the duties of this job, the employee is regularly required to stand, walk, use hands and fingers to handle or feel objects, tools, or controls, and talk or hear. The employee frequently is required to reach with hands and arms. The employee frequently must squat, stoop or kneel, reach about the head and reach forward. The employee continuously uses hand strength to grasp tools and climbs on to ladders. The employee will frequently bend or twist at the neck and trunk more than the average person while performing the duties of this job.

The employee must frequently lift and/or move up to 50 pounds such as cleaning supplies, pails and unloading trucks. Occasionally the employee will lift and/or move up to 100 pounds such as salt and bulk furniture. The employee will sometimes push/pull items such as tables, bleachers, scrubbing machines. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

Evaluation: Building Principal/Engineer

TESTS WILL BE ADMINISTERED TO THOSE WHO QUALIFY

Interested applicants should apply in writing no later than 3:30 PM <u>December 17, 2014</u> to the Human Resource Department, 148 West 21st Street, Erie PA 16502. Bargaining Unit personnel applying should provide Mr. Dean Bagnoni, Local 1968, with a copy of their letter of interest.

 POST:
 8:00 AM
 DECEMBER 4, 2014

 REMOVE:
 3:30 PM
 DECEMBER 17, 2014

THE ERIE SCHOOL DISTRICT DOES NOT DISCRIMINATE IN EMPLOYMENT, EDUCATIONAL PROGRAMS OR ACTIVITIES BASED ON RACE, SEX, HANDICAP OR BECAUSE A PERSON IS A DISABLED VETERAN OR VETERAN OF THE VIETNAM ERA. THIS POLICY OF NON-DISCRIMINATION EXTENDS TO ALL OTHER LEGALLY PROTECTED CLASSIFICATIONS. PUBLICATION OF THIS POLICY IS IN ACCORDANCE WITH STATE AND FEDERAL LAWS INCLUDING TITLE VII OF THE CIVIL RIGHTS ACT, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, SECTION 504 OF THE REHABILITATION ACT OF 1973, AND THE AMERICANS WITH DISABILITIES ACT. INQUIRIES MAY BE MADE BY CONTACTING THE ERIE SCHOOL DISTRICT, 148 WEST 21st STREET, ERIE PA 16502, (814) 874-6080.